



Save The Bay – Climate Conversations
Dave Halsing, Project Manager
November 18, 2025

Three Main Goals

Habitat Restoration



Judy Irving, Pelican Media

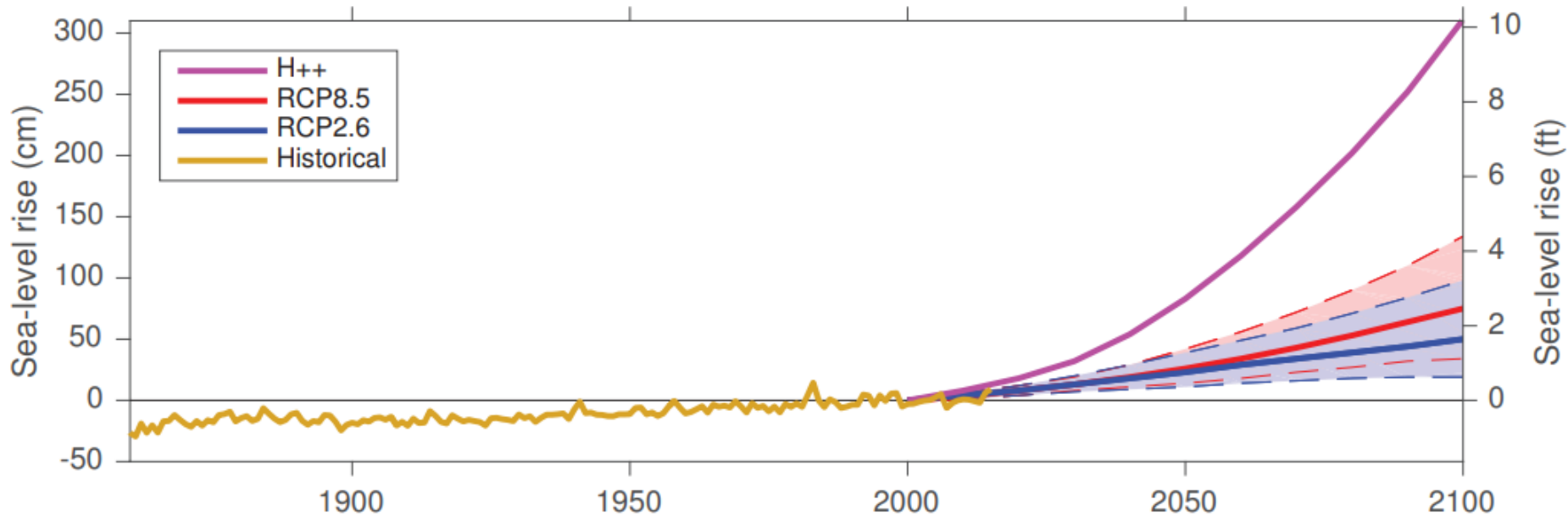


Flood Risk Management



Public Access & Recreation

No Sea-Level Rise?!?



“You don’t know what you don’t know...”

Adding:

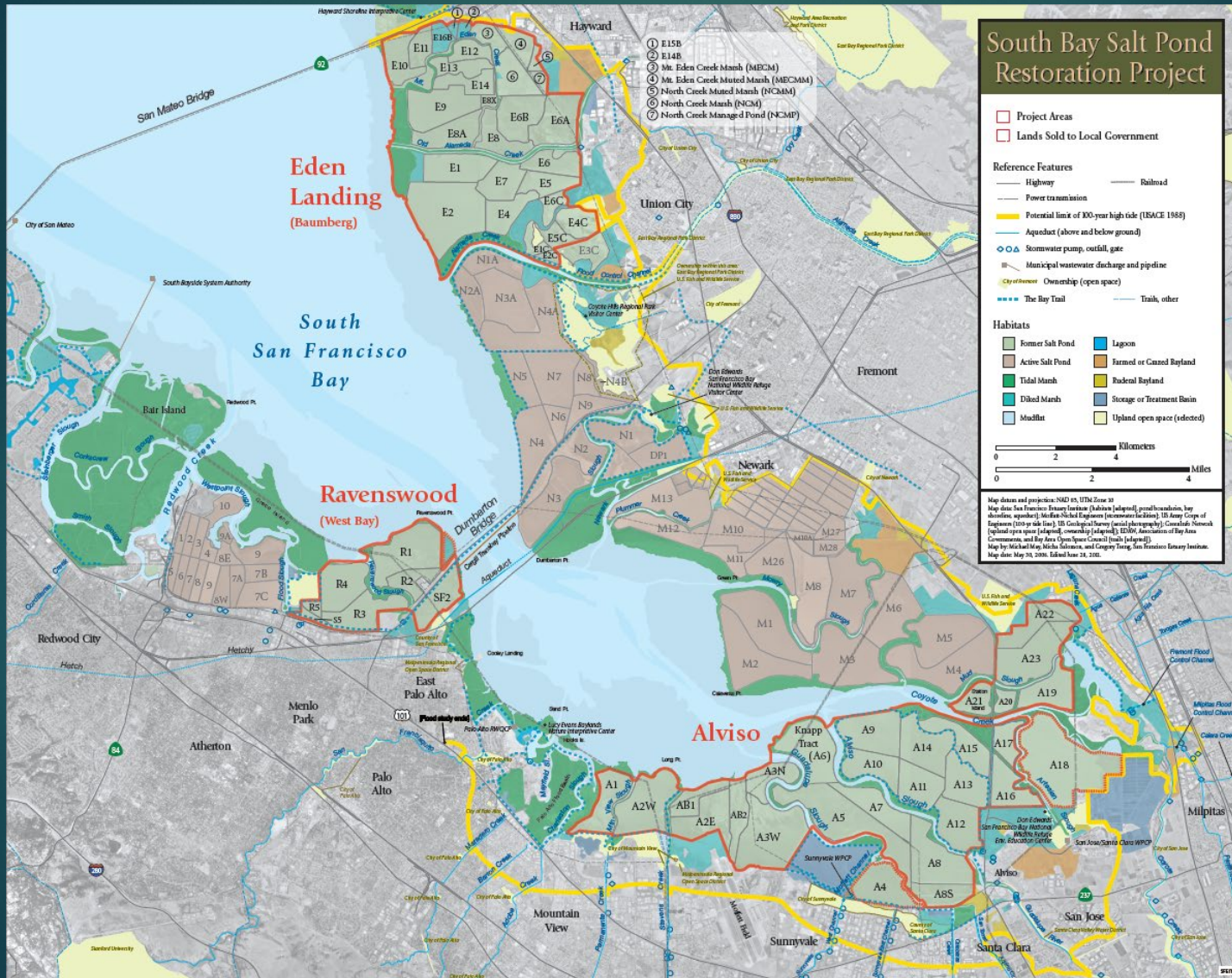
Nature-based Solutions / Climate Adaptation

How We Do It

- ▶ Improve old salt pond berms
- ▶ Tidal marshes
- ▶ Habitat transition zone slopes
- ▶ Local collaborations
 - ▶ Erosion protection
 - ▶ Stormwater diversion
 - ▶ Larger levee projects

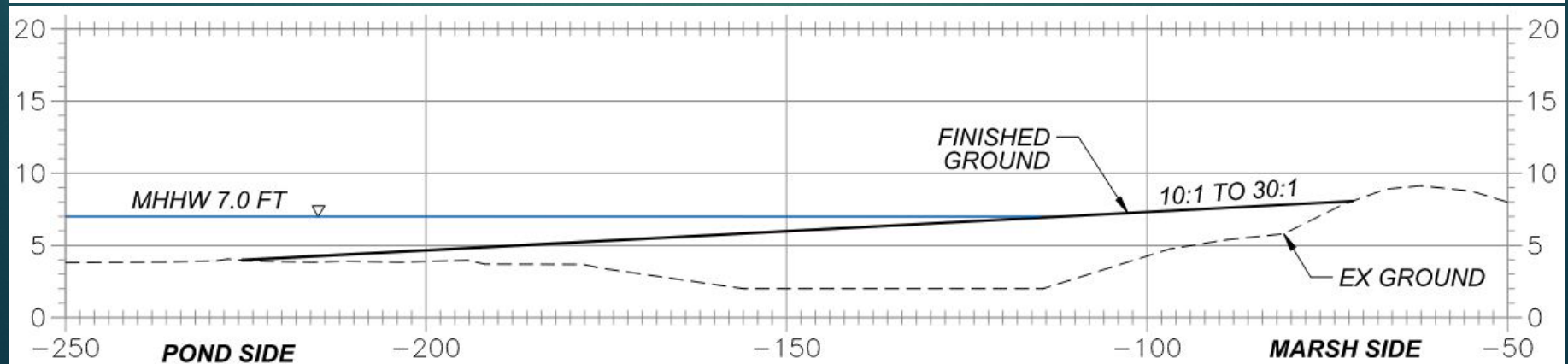
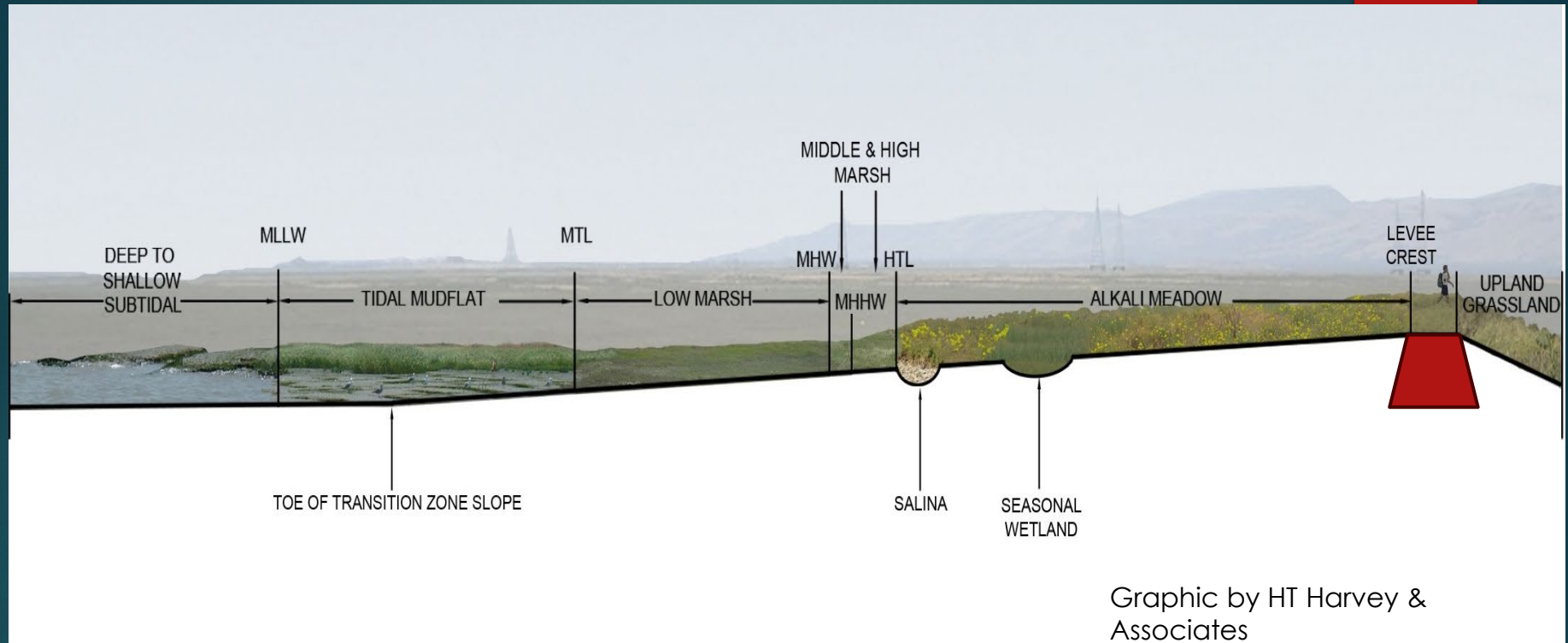


Locations & Mgmt Team



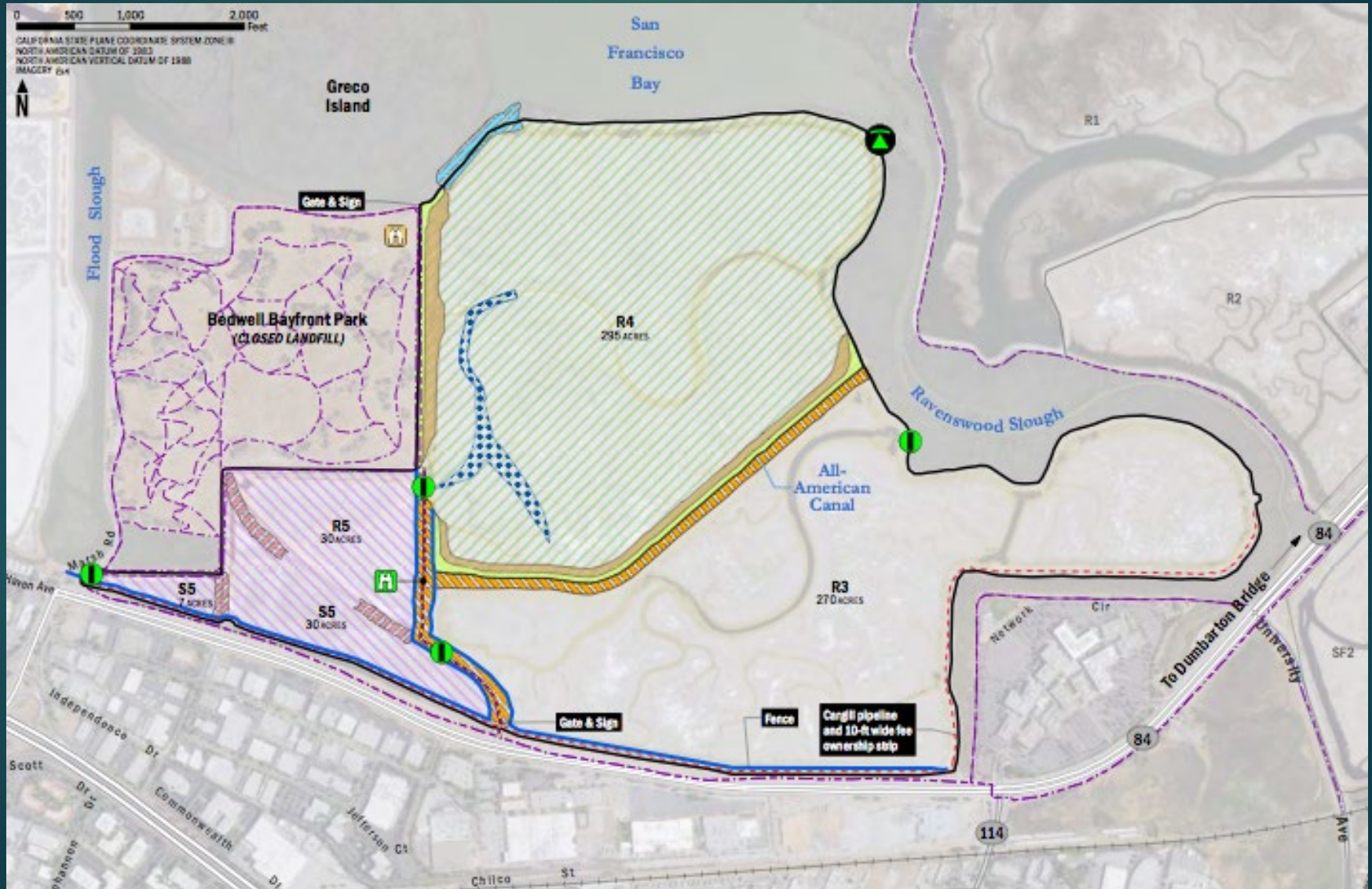


Habitat Transition Zones





Ravenswood Ponds



Marsh Establishment - Before



Marsh Establishment - After



8 months



23 months





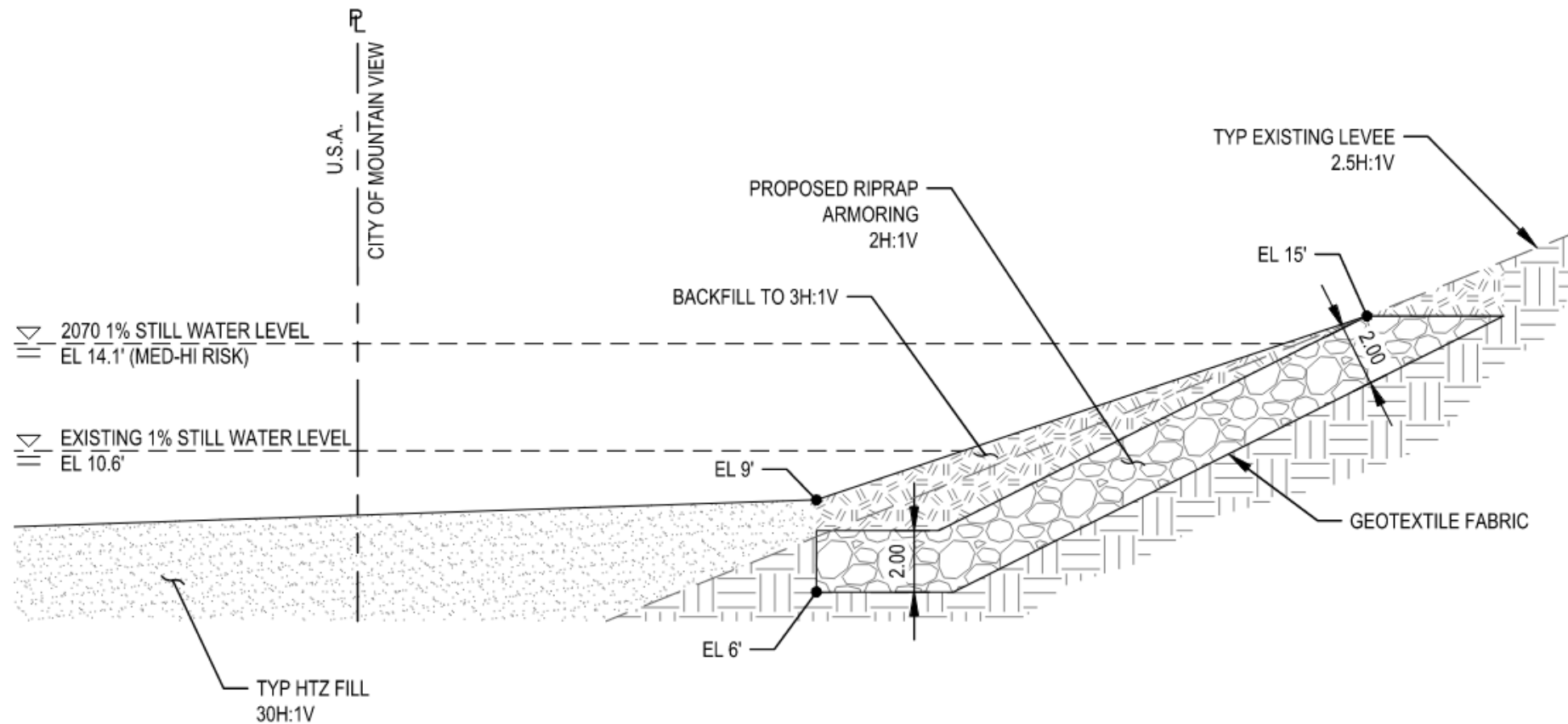
Diverted 84 acre-feet in 1 storm



Mountain View Ponds



Local Erosion Protection



Time Is Not on Our Side

- ▶ Funding helps – but doesn't solve it all
- ▶ State & Federal regulatory reform
- ▶ More partnerships – NGOs, tribes, schools
- ▶ Local governments' role
 - ▶ Easements & local permits
 - ▶ Community engagement
- ▶ Get past visions; focus on implementation

“Perfect is good. Done is better.”

Thank You!



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