Form 990			Return of Organization Exempt Fro	om Ir	ncome Tax	OMB No. 1545-0047				
		qn	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co			2021				
			Do not enter social security numbers on this form as i							
Depa	rtment	of the Treasury enue Service	 Go to www.irs.gov/Form990 for instructions and the 	-	-	Open to Public Inspection				
-					EP 30, 2022	mepeeden				
	heck if		organization	0.2	D Employer identific	ation number				
	pplicab	le:	organization							
X	Addre	SAVE	THE BAY ACTION FUND							
	 Name	,	isiness as		46-530469	06				
	Initial	- J		om/suite	E Telephone number	-				
	 Final returr	560	14TH STREET 40		510-463-6	850				
	termi	2	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	50,000.				
	Amer		AND, CA 94612		H(a) Is this a group ret	turn				
	Appli tion		nd address of principal officer: DAVID LEWIS		for subordinates?					
	pendi		AS C ABOVE		H(b) Are all subordinates inc					
IT	ax-ex	empt status:	501(c)(3) X 501(c) (4) ◀ (insert no.) 4947(a)(1) or [527		ist. See instructions				
J۷	Vebsi	ite: 🕨 WWW .	SAVESFBAY.ORG		H(c) Group exemption	number 🕨				
ΚF	orm o	f organization:	X Corporation Trust Association Other ►	L Year (of formation: 2014 M	State of legal domicile: CA				
Pa	irt I	Summary								
	1	Briefly describ	e the organization's mission or most significant activities: $\begin{array}{cc} {\sf SAVE} & {\sf T} \end{array}$	HE B	AY ACTION FU	ND				
nce			S SAVE THE BAY, A SEPARATE 501(C)(3)							
rna	2	Check this bo	✓ ► ☐ if the organization discontinued its operations or disposed	of more	than 25% of its net asse	ets.				
Ne	3	Number of vot	umber of voting members of the governing body (Part VI, line 1a)							
ğ	4	Number of ind	ependent voting members of the governing body (Part VI, line 1b)		4	5				
80	5	Total number	of individuals employed in calendar year 2021 (Part V, line 2a)		5	0				
ìti	6	Total number	of volunteers (estimate if necessary)		6	0				
Activities & Governance	7a	Total unrelated	business revenue from Part VIII, column (C), line 12			0.				
_	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11	·····	7b	0.				
					Prior Year	Current Year				
Ð	8	Contributions	and grants (Part VIII, line 1h)		0.	50,000.				
enu	9	Program servi	ce revenue (Part VIII, line 2g)		0.	0.				
Revenue	10		come (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.				
	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.				
	12	Total revenue	add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	50,000.				
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	14	•	o or for members (Part IX, column (A), line 4)		0.	0.				
es	15		compensation, employee benefits (Part IX, column (A), lines 5-10)		1,642.	3,634.				
ens			Indraising fees (Part IX, column (A), line 11e)		0.	0.				
Expense			······································).	12 000					
ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		<u>13,096</u> . 14,738.	<u>7,277.</u> 10,911.				
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)							
	19	Revenue less	expenses. Subtract line 18 from line 12		-14,738.	39,089.				
Net Assets or - und Balances					ginning of Current Year	End of Year				
Ssei Bala	20	Total assets (F			28,461. 10,575.	63,475. 6,500.				
et A ind J	21		(Part X, line 26)		17,886.	56,975.				
_	22 Irt II		und balances. Subtract line 21 from line 20		1/,000·	50,815.				
		•		d atatama	nte and to the heat of my	knowledge and helief it is				
			declare that I have examined this return, including accompanying schedules and Declaration of preparer (other than officer) is based on all information of which			knowledge and beller, it is				
uue,	COLLE		שבימומווטוו טו אובאמובו נטוובו וומוו טוווכנו) וג שמשפע טוו מוו וווטוווומנוטוו טו אוווכו	i preparel	nas any knowledge.					

Sign Here	Signature of officer DAVID LEWIS, EXECUTIVE Type or print name and title	DIRECTOR	Date									
Paid		Fieparer S Signature	Date Check PTIN 9/26/23 self-employed P01290862									
Preparer	Firm's name 🕨 APRIO, LLP		Firm's EIN 🕨 57-1157523									
Use Only	Firm's address 150 POST STREET,	SUITE 200										
	SAN FRANCISCO, C	A 94108	Phone no. 415 - 777 - 4488									
May the I	RS discuss this return with the preparer shown abo	ve? See instructions	X Yes No									
132001 12-0	132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2021)											

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2021) SAVE THE BAY ACTION FUND	46-5304696 Page 2
Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: SAVE THE BAY ACTION FUND SUPPORTS SAVE THE BAY, A NONPROFIT ORGANIZATION IN ITS EFFORT TO PROTECT A	
	FRANCISCO BAY.	
2	Did the organization undertake any significant program services during the year which were not I prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any prog If "Yes," describe these changes on Schedule O.	gram services? Yes X No
4	Describe the organization's program service accomplishments for each of its three largest progra Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allo revenue, if any, for each program service reported.	cations to others, the total expenses, and
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	EDUCATION AND OUTREACH	TH MUTC PICCAL VEAD
	THE ACTION FUND CONDUCTED ONLY LIMITED ACTIVITIES	
	IN ALIGNMENT WITH THE CORE MISSION OF SAVE THE BAR DECLIDE INFORMATION ON GAN EDANGICO DAY TO DOLL	
	PROVIDE INFORMATION ON SAN FRANCISCO BAY TO POLIC THE GENERAL PUBLIC THROUGH VARIOUS COMMUNICATION	
	SITE.	EFFORTS AND OUR WEB
	<u>511F</u> .	
4b	(Code:) (Expenses \$ including grants of \$	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
<u>م</u> ر	Other program services (Describe on Schedule O)	
4d	Other program services (Describe on Schedule O.)	¢
4e	(Expenses \$ including grants of \$) (Revenue Total program service expenses ► 12 •	ð)
48		Form 990 (2021)
132002	12-09-21 3	rum •••• (2021)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			37
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
-	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
40	If "Yes," complete Schedule D, Part IV	9		X X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
-	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		110		x
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	<u>11a</u>		
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
~	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			<u> </u>
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			<u> </u>
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
120	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
.e 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X
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	continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	050		x
h	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0.5%		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
30		36		
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<u> </u>
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2	-		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c		 (2021)
132004	5. 12-09-21	Form	550	(2021)

	990 (2021) SAVE THE BAY ACTION FUND V Statements Regarding Other IRS Filings and Tax Compliance (continued)	46-5304	550	P	age (
				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 0	-							
b	t least one is reported on line 2a, did the organization file all required federal employment tax returns?									
	ote: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.									
			3a		X					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b							
ła	At any time during the calendar year, did the organization have an interest in, or a signature or other a		4-		x					
L	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	<u>4a</u>		л					
D	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	Counto (ERAD)								
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?	tion?	5a 5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		50 50							
ba	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
a	any contributions that were not tax deductible as charitable contributions?	-	6a		x					
b	If "Yes," did the organization include with every solicitation an express statement that such contribution		<u> </u>							
~			6b							
7	Organizations that may receive deductible contributions under section 170(c).									
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the navor?	7a		х					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b							
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa	s required	<u> </u>							
-	to file Form 8282?		7c		x					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f							
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h							
в	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained									
	sponsoring organization have excess business holdings at any time during the year?	,	8							
Э	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
D	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
1	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1							
3	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	13b	-							
С	Enter the amount of reserves on hand	13c								
la			14a		X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b							
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				<u>-</u> -					
	excess parachute payment(s) during the year?		15		X					
	If "Yes," see the instructions and file Form 4720, Schedule N.									
3	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X					
	If "Yes," complete Form 4720, Schedule O.									
	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	any								
7										
,	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17							

132005 12-09-21 11560926 795476 152637

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X

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 SAVE THE BAY ACTION FUND
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 Part VI
 Governance, Management, and Disclosure.
 For each "Yes" response to lines 2 through 7b below, and for a "No" response

 to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	
Section A. Governing Body and Management	

					Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	5										
	If there are material differences in voting rights among members of the governing body, or if the governing												
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.												
b	Enter the number of voting members included on line 1a, above, who are independent	1b	5										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other												
	officer, director, trustee, or key employee?												
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision												
	of officers, directors, trustees, or key employees to a management company or other person?												
4	Did the organization make any significant changes to its governing documents since the prior Form 9			3		X X							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?												
6													
- 7а													
	more members of the governing body?												
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st			7a		<u>X</u>							
~	persons other than the governing body?			7b		х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea			15									
		-	-	8a	х								
b				8b	X								
9				00	- 23								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			9		х							
Sec	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		21							
	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)		Yes	No							
102	Did the organization have local chapters, branches, or affiliates?			10a	165	X							
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			10a									
D		-		10b									
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body		re filing the form?	11a	х								
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			114									
				12a	х								
	Did the organization regularly and consistently monitor and enforce compliance with the policy? $If "y$			12b	X								
U	on Schedule O how this was done	, -		12c	х								
13				13	X								
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?			14	X								
15	Did the process for determining compensation of the following persons include a review and approva												
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	i by iii	dependent										
а	The organization's CEO, Executive Director, or top management official			15a	х								
b	Other officers or key employees of the organization			15b	X								
5	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			100									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	rith a										
	taxable entity during the year?			16a		х							
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat												
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-	-										
	exempt status with respect to such arrangements?			16b									
Sec	tion C. Disclosure												
17	List the states with which a copy of this Form 990 is required to be filed CA												
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	-T (section 501(c)(3)s	onlv)	availat	ble							
	for public inspection. Indicate how you made these available. Check all that apply.			e,,	ar ana.								
	X Own website X Another's website X Upon request Other (explain	on S	chedule ())										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	financ	ial								
	statements available to the public during the tax year.												
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records										
	ROBIN ERICKSON - $510-463-6850$												
	560 14TH STREET, 400, OAKLAND, CA 94612												
132006	12-09-21			Form	990	(2021)							
	7					. /							

Form 990 (2		46-5304696	Page 7								
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors											
	Check if Schedule O contains a response or note to any line in this Part VII										
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees											
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.											

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B) (C)							(D)	(E)	(F)
Name and title	Average	Position (do not check more than one					ane	Reportable	Reportable	Estimated
	hours per	box	, unle cer ar	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer ar		recio	r/trus	lee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	e or di	fee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	l trus		/ee	npen		1099-NEC)	1099-1120)	and related
	below	Individual trustee or director	In stitutional trustee	-	mplo	est col	er			organizations
	line)	Indivi	In stit	Officer	Key employee	Highest compensated employee	Former			C C
(1) DAVID LEWIS	0.50									
SECRETARY, TREASURER	40.00	Х		Х				0.	172,645.	14,031.
(2) DON WEDEN	0.50									
PRESIDENT		X		X				0.	0.	0.
(3) DONNIE FOWLER	0.50									
DIRECTOR		Х						0.	0.	0.
(4) MARK KYLE	0.50									
DIRECTOR		Х						0.	0.	0.
(5) FELICIA MADSEN	0.50									
DIRECTOR		Х						0.	0.	0.
	ļ		 			<u> </u>				
	L									
		<u> </u>					<u> </u>			
132007 12-09-21										Form 990 (2021)

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	Form 990 (2021) SAVE THE BAY ACTION FUND 46-5304696 Page 8											.ge 8		
Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours per week (list any	box offic	not c , unle:	ss per	ition more rson i	than o s both pr/trus	n an	(D) Reportable compensation from the	(E) Reportable compensatio from related organizatior	on d	Esti amo	(F) imate ount c other	of
		hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MI 1099-NEC)	SC/	fro orga and	m the nization relate	e on ed
											-			
	Subtotal								0.	172,6		14	,03	
	Total from continuation sheets to Part VII Total (add lines 1b and 1c) Total number of individuals (including but no							► ► o re	0 • 0 • 0 • 0 • 0 • 0 • 0 • 0 • 0 • 0 •	172,645. 14,031			0. 31.	
	compensation from the organization						-						Yes	0 No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for su</i>	-			•	-		Ŭ	• • •		[3	103	X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportable 0,000? If "Yes,	e co " <i>co</i>	mpe mple	ensa ete S	tion Sche	and edule	oth 9 J f	ner compensation from the for such individual	he organization		4	x	
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," <i>com</i>										<u></u>	5		х
1	tion B. Independent Contractors Complete this table for your five highest cor										pensati	on fror	n	
	the organization. Report compensation for t (A)					ith c	or wi	thin	(B)			(C)		
	Name and business	address	NC	ONE	3			_	Description of s	ervices	Co	ompen	satior]
2	Total number of independent contractors (ir \$100,000 of compensation from the organiz	•	ot lin	niteo	d to f	thos (ted	above) who received mo	ore than		~	•	
											F	orm 9	90 (2	.021)

132008 12-09-21

			2021) SAVE THE BAY	ACTION FU	JND		46-5304	696 Page 9
Pa	rt V	/111	Statement of Revenue					
			Check if Schedule O contains a respons	e or note to any lin		(D)	(0)	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ω υ υ	1	а	Federated campaigns 1a					
ant unt:			Membership dues 1b					
ي ق			Fundraising events 1c					
Contributions, Gifts, Grants and Other Similar Amounts								
s, G mila			Government grants (contributions) 1e					
tions, er Sin		f	All other contributions, gifts, grants, and					
the			similar amounts not included above 1f	50,000.				
d Or		g	Noncash contributions included in lines 1a-1f					
<u>0 e</u>		h	Total. Add lines 1a-1f		50,000.			
				Business Code				
ice	2	а		_				
er v		b						
ven S ven		C						
gra Re		d		_				
Program Service Revenue		f	All other program service revenue	-				
_			Total. Add lines 2a-2f					
	3		Investment income (including dividends, inte					
			other similar amounts)					
	4		Income from investment of tax-exempt bonc					
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b						
		С	Rental income or (loss) 6c					
	_		Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	s (ii) Other				
		Ŀ	assets other than inventory 7a					
Ð		D	Less: cost or other basis and sales expenses					
venue		c	Gain or (loss)					
Reve			Net gain or (loss)					
erF	8		Gross income from fundraising events (not					
Other			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18	За				
		b		3b				
			Net income or (loss) from fundraising events	· •				
	9	а	Gross income from gaming activities. See					
			· · · · · · · · · · · · · · · · · · ·)a				
				9b				
				<u> </u>				
		d	Gross sales of inventory, less returns and allowances 1	0a				
		b		0b				
			Net income or (loss) from sales of inventory					
		-		Business Code				
sno	11	а						
ane		b						
iscellaneous Revenue		с						
Misc	1	d	All other revenue					
<u> </u>			Total. Add lines 11a-11d	►			-	-
	12		Total revenue. See instructions	►	50,000.	0.	0.	0.
13200	9 12-	-09-	21					Form 990 (2021)

Form 990 (2021
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SAVE THE BAY ACTION FUND Part IX Statement of Functional Expenses

Do r	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 201		1 201	
_	trustees, and key employees	1,291.		1,291.	
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
_	persons described in section 4958(c)(3)(B)	1,864.		1,864.	
7	Other salaries and wages	1,004.		1,004.	
8	Pension plan accruals and contributions (include				
~	section 401(k) and 403(b) employer contributions)	232.		232.	
9	Other employee benefits	232.		232.	
0 1	Payroll taxes	24/•		24/•	
1	Fees for services (nonemployees):				
a ⊾	Management	5,011.		5,011.	
b		11.		11.	
	Accounting	• ⊥⊥		• ± ± •	
d	Lobbying Professional fundraising services. See Part IV, line 17				
e f	Investment management fees				
י g	Other. (If line 11g amount exceeds 10% of line 25,				
y	column (A), amount, list line 11g expenses on Sch 0.)	50.		50.	
2	Advertising and promotion				
23	Office expenses	63.		63.	
4	Information technology	12.	12.		
- 5	Royalties				
6	Occupancy				
7	Traval				
8	Payments of travel or entertainment expenses				
0	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest	480.		480.	
1	Payments to affiliates				
2	Depreciation, depletion, and amortization				
3	Insurance	1,650.		1,650.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а					
b					
С					
d					
е	All other expenses				
5	Total functional expenses. Add lines 1 through 24e	10,911.	12.	10,899.	0
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Form 990 (2021)

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SAVE THE BAY ACTION FUND Part X Balance Sheet

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		Check if Schedule O contains a response or note	e to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		28,461.	1	63,475.
	2	Savings and temporary cash investments			2	
Assets	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net		4		
	5	Loans and other receivables from any current or				
		trustee, key employee, creator or founder, subst	antial contributor, or 35%			
		controlled entity or family member of any of thes	e persons		5	
	6	Loans and other receivables from other disqualif				
		under section 4958(f)(1)), and persons described	l in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net	[7	
	8	Inventories for sale or use			8	
	9	Description of the second state of the second	[9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b				10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 1			12	
	13	Investments - program-related. See Part IV, line 1			13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equa		28,461.	16	63,475.
S	17	Accounts payable and accrued expenses		10,575.	17	6,500.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete F			21	
	22	Loans and other payables to any current or form	er officer, director,			
litie		trustee, key employee, creator or founder, subst	antial contributor, or 35%			
abi		controlled entity or family member of any of thes	e persons		22	
Liabiliti	23	Secured mortgages and notes payable to unrela		23		
	24	Unsecured notes and loans payable to unrelated		24		
	25	Other liabilities (including federal income tax, page	yables to related third			
		parties, and other liabilities not included on lines	17-24). Complete Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		10,575.	26	6,500.
		Organizations that follow FASB ASC 958, che	ck here 🕨 🔀			
t Assets or Fund Balances Liabilities Assets or Fund Balances Asset		and complete lines 27, 28, 32, and 33.				
	27	Net assets without donor restrictions		17,886.	27	56,975.
	28	Net assets with donor restrictions	·····		28	
pur		Organizations that do not follow FASB ASC 9	58, check here 🕨 📃			
ц,		and complete lines 29 through 33.				
s o	29	Capital stock or trust principal, or current funds			29	
sset	30	Paid-in or capital surplus, or land, building, or eq	uipment fund		30	
tAŝ	31	Retained earnings, endowment, accumulated inc		4 - 44 -	31	
Š	32	Total net assets or fund balances		17,886.	32	56,975.
Net A	33	Total liabilities and net assets/fund balances	28,461.	33	63,475.	

Form 990 (2021)

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Form	990 (2021) SAVE THE BAY ACTION FUND	46-5	5304696	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	50	,00	00.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10	, 91	11.
3	Revenue less expenses. Subtract line 2 from line 1	3	39	,08	89.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	17	, 88	86.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	56	, 9'	75.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?		3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2021)

132012 12-09-21

SCHEDULE D	Supplem
(Form 990)	Complete if

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.



Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

|--|

	SAVE THE BAY ACTION		46-5304696
Par			ccounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advised fun	ds
	are the organization's property, subject to the organization's of	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be used o	only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose confer	ring
	impermissible private benefit?	-	
Par			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreation		orically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of a co	onservation easement on the last
-	day of the tax year.		Held at the End of the Tax Year
а			2a
b			2b
	Number of conservation easements on a certified historic stru		2c
	Number of conservation easements included in (c) acquired a		20
u	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
3	year	eased, extinguished, or terminated by the organ	ization during the tax
4	Number of states where property subject to conservation eas	amont in located	
4			
5	Does the organization have a written policy regarding the per		
~	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and emorcing conservation	on easements during the year
-			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation ea	asements during the year
•			
8	Does each conservation easement reported on line 2(d) above		
-	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statements th	at describes the
Par	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art Historical Treasures or Other 9	Similar Assots
I ai			Similar Assets.
	Complete if the organization answered "Yes" on Form		
па	If the organization elected, as permitted under FASB ASC 95	· ·	
	of art, historical treasures, or other similar assets held for pub		nce of public
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtheranc	e of public service,
	provide the following amounts relating to these items:		N .
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical trea		provide
	the following amounts required to be reported under FASB A	-	
	Revenue included on Form 990, Part VIII, line 1		
-			
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2021
132051	10-28-21		

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Sche		E BAY ACTION				4	<u>16-53</u>	04696	Pa	age 2
Par	t III Organizations Maintaining C	ollections of Art, H	istorical Tre	easures, or	Other S	Similar	Asset	s (contin	ued)	
3	Using the organization's acquisition, accessi	on, and other records, ch	eck any of the f	following that	make sign	ificant u	se of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange progra	ım					
b	Scholarly research	e	_	515						
c	Preservation for future generations	U L								
4	Provide a description of the organization's co	lections and explain how	v they further th	ne organizatio	n'e evemn	touroos	o in Dart	YIII		
5	During the year, did the organization solicit o		-	-			ennan	Am.		
5			-	-						
Par	to be sold to raise funds rather than to be ma t IV Escrow and Custodial Arran									No
1 41	reported an amount on Form 990, Pa		the organizatio	answered		500,	Fail IV,	iii ie 9, 0i		
	· · ·		ior contribution	o or other coo	oto not ino	ludad				
1a	Is the organization an agent, trustee, custodi	•						7.		٦
	on Form 990, Part X?						∟	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the followir	ng table:					A		
								Amount		
	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on F	orm 990, Part X, line 21, f	or escrow or cu	ustodial accou	unt liability	?		Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete i	f the organization answer	ed "Yes" on Fo	orm 990, Part	IV, line 10.					
		(a) Current year (I	o) Prior year	(c) Two year	rs back (d) Three ye	ears back	(e) Four	years	back
1a	Beginning of year balance									
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
Ŭ										
f	Administrative expenses									
g	End of year balance	Lent year and belance (line								
2	Provide the estimated percentage of the curr		e rg, column (a)) heid as.						
a	Board designated or quasi-endowment									
b	Permanent endowment	%								
С		%								
	The percentages on lines 2a, 2b, and 2c sho	•								
3a	Are there endowment funds not in the posse	ssion of the organization	that are held ar	nd administer	ed for the o	organiza	tion	Г	<u> </u>	
	by:								Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	tions listed as required or	n Schedule R?					3b		
4	Describe in Part XIII the intended uses of the	organization's endowme	nt funds.							
Par	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answere	d "Yes" on Form 990, Par	t IV, line 11a. S	See Form 990	, Part X, lin	e 10.				
	Description of property	(a) Cost or other	(b) Cost	t or other	(c) Acc	umulate	d	(d) Book	value	Э
		basis (investment)	basis	(other)	depre	eciation				
1a	Land									
	Buildings									
	Leasehold improvements									
	Equipment									
u e										
	Other		 	0-)						0.
TOTA	. Add lines 1a through 1e. (Column (d) must e	quai Form 990, Part X, co	iumn (B), line 1	<u>UC.)</u>			Paha duda	D (Carros	000	-
						5	scneaule	D (Form	99U)	2021

Part VII Investments -	Other Sec	urities	1		
Schedule D (Form 990) 2021	SAVE	THE	BAY	ACTION	FUND

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
1) Financial derivatives	.,		,
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) 🏲 📗			
	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
Part IX Other Assets. Complete if the organization answered "Yes" of	on Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15.	(b) Book value
Part IX Other Assets. Complete if the organization answered "Yes" of		9 11d. See Form 990, Part X, line 15.	(b) Book value
Part IX Other Assets. Complete if the organization answered "Yes" c (a) [(1)		11d. See Form 990, Part X, line 15.	(b) Book value
Part IX Other Assets. Complete if the organization answered "Yes" c (a) [911d. See Form 990, Part X, line 15.	(b) Book value
Part IX Other Assets. Complete if the organization answered "Yes" of (a) [(1) (2) (3)		11d. See Form 990, Part X, line 15.	(b) Book value
Other Assets. Complete if the organization answered "Yes" c (a) [(1) (2)		11d. See Form 990, Part X, line 15.	(b) Book value
Part IX Other Assets. Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4)		11d. See Form 990, Part X, line 15.	(b) Book value
Other Assets. Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5)		990, Part X, line 15.	(b) Book value
Other Assets. Complete if the organization answered "Yes" or (a) [(1) (2) (3) (4) (5) (6)		11d. See Form 990, Part X, line 15.	(b) Book value
Other Assets. Complete if the organization answered "Yes" or (a) [(1) (2) (3) (4) (5) (6) (7)		990, Part X, line 15.	(b) Book value
Other Assets. Complete if the organization answered "Yes" or (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line	Description		(b) Book value
Other Assets. Complete if the organization answered "Yes" or (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line	Description		(b) Book value
Other Assets. Complete if the organization answered "Yes" or (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line	Description		
Part IX Other Assets. Complete if the organization answered "Yes" or (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" or Complete if the organization answered "Yes" or (a) Description of liability	Description		
Part IX Other Assets. Complete if the organization answered "Yes" or (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" or Complete if the organization answered "Yes" or (a) Description of liability	Description		
Other Assets. Complete if the organization answered "Yes" or (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability	Description		
Other Assets. Complete if the organization answered "Yes" or (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1)	Description		
Part IX Other Assets. Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3)	Description		
Other Assets. Complete if the organization answered "Yes" or (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) Detal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4)	Description		
Part IX Other Assets. Complete if the organization answered "Yes" or (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	Description		
Part IX Other Assets. Complete if the organization answered "Yes" or (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or . (a) Description of liability (1) Federal income taxes (2) (3) (4) (4)	Description		
Part IX Other Assets. Complete if the organization answered "Yes" or (a) I (1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" or . (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Description		
Complete if the organization answered "Yes" or (a) I (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or . (1) (2) (3) (4) (5) (6)	Description		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

132053 10-28-21

Sche	dule D (Form 990) 2021 SAVE THE BAY ACTION FUND			46-	5304696	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemer	nts Wit	h Revenue per Re	eturn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	3,634,	698.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	<u>-474,295.</u> 5,529.			
b	Donated services and use of facilities	2b	5,529.			
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d	4,053,464.			
е	Add lines 2a through 2d			2e	3,584,	
3	Subtract line 2e from line 1			3	50,	,000.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5		,000.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme		th Expenses per I	Returi	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	3,357,	<u>,637.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	5,529.			
b	Prior year adjustments	2b				
с	Other losses	2c				
d	Other (Describe in Part XIII.)	2d	3,341,198.			
е	Add lines 2a through 2d			2e	3,346, 10,	,727.
3	Subtract line 2e from line 1			3	10,	910.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	10	910.
Pa	t XIII Supplemental Information.					
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V, lines 1	b and 2b; Part V, line 4	1; Part)	X, line 2; Part X	l,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	tional info	ormation.			

PART XI, LINE 2D - OTHER ADJUSTMENTS:

REVENUE REFLECTED ON SAVE THE BAY 990

4,053,464.

3,341,198.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

EXPENSES REFLECTED ON SAVE THE BAY 990

sc	SCHEDULE J Compensation Information				OMB No. 1545-0047					
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	91					
		Compensated Employees		20		1				
Dono	tmont of the Treesury	 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to	Publ	ic				
	tment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction					
Nan	ne of the organizatio	n		identificatio		nber				
		SAVE THE BAY ACTION FUND	46-	530469	5					
Pa	rt I Question	s Regarding Compensation								
					Yes	No				
1a	Check the appropr	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,							
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.								
	First-class or o	charter travel Housing allowance or residence for perso	nal use							
	Travel for com									
		cation and gross-up payments								
	Discretionary	spending account Personal services (such as maid, chauffer	ur, chef)							
b	-	on line 1a are checked, did the organization follow a written policy regarding payment or								
-		provision of all of the expenses described above? If "No," complete Part III to explain		1b		<u> </u>				
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,								
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		<u> </u>				
2	la dia ata udaia la lifa									
3		ny, of the following the organization used to establish the compensation of the organization's								
		ector. Check all that apply. Do not check any boxes for methods used by a related organization of the CEO/Executive Director, but evolution in Part III.								
	·	ation of the CEO/Executive Director, but explain in Part III.								
		compensation consultant	ommittaa							
		ther organizations Approval by the board or compensation c	ommittee							
4	During the year di	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing								
-	organization or a re									
а		e payment or change-of-control payment?		4a		x				
b		ceive payment from a supplemental nonqualified retirement plan?				X				
С	-	eive payment from an equity-based compensation arrangement?		4c		X				
	-	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.								
	,									
	Only section 501(:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.								
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n							
	contingent on the r									
а	The organization?			5a		X				
		ation?				X				
		or 5b, describe in Part III.								
6	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n							
	contingent on the r	net earnings of:								
а						X				
b	Any related organiz	ation?				x				
		or 6b, describe in Part III.								
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments								
		nes 5 and 6? If "Yes," describe in Part III		7		X				
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	ne							
				8		X				
9		id the organization also follow the rebuttable presumption procedure described in								
		n 53.4958-6(c)?			-	<u> </u>				
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sche	dule J (Forn	1 990)	2021				

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Schedule J (Form 990) 2021

46-5304696

Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	<i>I-</i> 2 and/or 1099-MIS compensation	C and/or 1099-NEC		(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DAVID LEWIS (i)	0.	0.	0.	0.	0.	0.	0.
SECRETARY, TREASURER (ii)	172,645.	0.	0.	0.	14,031.	186,676.	0.
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i) (ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i) (ii)							
(i)							
(i)							
(i)							
(ii)							

Schedule J (Form 990) 2021

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

COMPENSATION IS PAID BY SAVE THE BAY, A RELATED ORGANIZATION, THE PROCESS

OF ESTABLISHING COMPENSATION IS DISCLOSED ON THAT ORGANIZATION'S FORM 990.

Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

ZUZ1 Open to Public Inspection Employer identification number

46-5304696

OMB No. 1545-0047

SAVE THE BAY ACTION FUND

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IN ITS EFFORT TO PROTECT AND RESTORE SAN FRANCISCO BAY.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS REVIEWED

ΒY

THE ORGANIZATION'S MANAGEMENT AND THE EXECUTIVE DIRECTOR. THIS GROUP OF INDIVIDUALS DISCUSSES THE CONTENTS OF THE RETURN WITH THE OUTSIDE TAX PROFESSIONAL. AFTER A FULL REVIEW, THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. A REPRESENTATIVE OF MANAGEMENT AUTHORIZES THE FINAL RETURN WHICH IS THEN E-FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF THE BOARD OF DIRECTORS REVIEW ALL POTENTIAL CONFLICTS OF

INTEREST AT LEAST ANNUALLY. ALL BOARD MEMBERS ARE REQUIRED TO DISCLOSE

POTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. LOANS BETWEEN THE

ORGANIZATION AND MEMBERS OF THE BOARD ARE STRICTLY PROHIBITED. THE

ORGANIZATION SEEKS FULL TRANSPARENCY ON ALL RELATIONSHIPS. ANY POTENTIAL

CONFLICTS (IN FACT OR APPEARANCE) ARE DISCUSSED OPENLY AND RESOLVED IN

ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, SECTION B, LINE 15:

MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF EMPLOYEES

PERIODICALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS. EFFORTS ARE MADE

 TO
 SECURE
 COMPENSATION
 DATA
 FROM
 INDUSTRY
 SOURCES
 IN
 ORDER
 TO
 DETERMINE

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2021

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Schedule O (Form 990) 2021	Page 2
Name of the organization	Employer identification number
SAVE THE BAY ACTION FUND	46-5304696
COMPETITIVENESS AND APPROPRIATENESS OF SALARIES.	
FORM 990, PART VI, SECTION C, LINE 19:	
ALL OF THE ORGANIZATION'S GOVERNING DOCUMENTS, FINANCIAL S	TATEMENTS AND
OTHER LEGAL FILINGS ARE MAINTAINED IN A SECURE ENVIRONMENT	AND HELD

AVAILABLE FOR INSPECTION BY TAX AUTHORITIES AND THE GENERAL PUBLIC. TAX RETURNS ARE POSTED ANNUALLY TO SAVE THE BAY'S WEBSITE (WWW.SAVESFBAY.ORG) AND WWW.GUIDESTAR.ORG (WHERE THEY ARE AVAILABLE FOR VIEWING AS ELECTRONIC COPIES), AND ARE ALSO AVAILABLE BY REQUEST FROM THE ORGANIZATION'S OFFICE

IN OAKLAND, CALIFORNIA.

11560926 795476 152637

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

SAVE THE BAY ACTION FUND

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
SAVE THE BAY - 94-6078420							
560 14TH STREET, SUITE 400				170(B)(1)(A)(
OAKLAND, CA 94612	PROTECT AND RESTORE SF BAY	CALIFORNIA	501C3	VI)	SAVE THE BAY		х
	_						
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	4						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Open to Public Inspection

Employer identification number

46-5304696



Schedule R (Form 990) 2021 SAVE THE BAY ACTION FUND

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	((k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	t controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514)		Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule	General or managing partner?		Percentage ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	No	
	-											
	-											
	-											
	1											
	{											
	4											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l contr ent	(i) ction (b)(13) trolled tity?
		country)		0				Yes	No
									\square

Schedule R (Form 990) 2021 SAVE THE BAY ACTION FUND

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g		1g		X
h	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p	X	
	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
<u>(2)</u>			
<u>(3)</u>			
<u>(4)</u>			
<u>(5)</u>			
_(6)			

Schedule R (Form 990) 2021 SAVE THE BAY ACTION FUND

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	6	2)	(f)	(g)	(۲	n)	(i)	(j)		(k)
Name, address, and EIN	Primary activity	Legal domicile		Are partne 501(i org	all	Share of			opor-	Code V-UBI	Genera	al or F	Percentage
of entity		(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	501(c)(3) s ?	total	end-of-year	Dispr tior allocat	iate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	manag partn	ging er?	ownership
-		country)	sections 512-514)	Yes	No	income		Yes	No	(Form 1065)	Yes	NO	
			· · · ·										
											\square		
											\square		
											\square		
											\square		

Schedule R (Form 990) 2021

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2021

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